WEGNER CPAS, LLP 230 PARK AVE FL 3 NEW YORK, NY 10169-0005

> DATA & SOCIETY RESEARCH INSTITUTE, INC. 228 PARK AVE S. PMB 83075 NEW YORK, NY 10003-1502

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		PUE	LIC DISCLOSURE COPY - STATE REGISTR			
For	m 9	90	Return of Organization Exempt Fr Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co	ode (exce	pt private foundation	s) 0MB No. 1545-0047
Dep	artment	of the Treasury	Do not enter social security numbers on this form as	-	-	Open to Public
		enue Service	► Go to www.irs.gov/Form990 for instructions and th lar year, or tax year beginning JUN 1, 2020 and end		nformation. AY 31, 2021	Inspection
-		1				
в	Check if applicat	ble: C Name o	forganization	'	D Employer identifica	ation number
Г	Addr chan	ess DATA	& SOCIETY RESEARCH INSTITUTE, INC.	.		
	Nam	A	usiness as	-	46-290482	7
	 Initia	_		om/suite	E Telephone number	
	Final returi	228	PARK AVE S. PMB 83075		(646) 832	-2038
_	termi ated	City or t	own, state or province, country, and ZIP or foreign postal code	1	G Gross receipts \$	6,193,473.
Ľ	Amer	n INCIW	YORK, NY 10003-1502		H(a) Is this a group ret	
	Appli tion pend		nd address of principal officer: JANET HAVEN		for subordinates?	
		SAME	AS C ABOVE		H(b) Are all subordinates incl	
		kempt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or DATASOCIETY.NET	527		st. See instructions
			X Corporation Trust Association Other		H(c) Group exemption	number 🕨 State of legal domicile: DE
	art I	Summary				
	1		be the organization's mission or most significant activities: $[DATA]$	SOCI	ETY ADVANCE	S PUBLIC
Governance	-	UNDERST	ANDING OF THE SOCIAL AND CULTURAL I	IMPLIC	CATIONS OF	
rna	2	Check this bo	x 🕨 🛄 if the organization discontinued its operations or disposed	d of more t	han 25% of its net ass	ets.
ove	3	Number of vo	ting members of the governing body (Part VI, line 1a)			5
জ জ	4	Number of inc	dependent voting members of the governing body (Part VI, line 1b) \ldots			5
Activities &	5		of individuals employed in calendar year 2020 (Part V, line 2a)			0
ivit	6		of volunteers (estimate if necessary)			6
Act			d business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u></u>		
		Contributions	and grants (Dart)/III line 1b)		Prior Year 6,437,426.	Current Year 6,186,974.
Revenue	8		and grants (Part VIII, line 1h) ice revenue (Part VIII, line 2g)		0,457,420.	0,100,974.
evel Svel	10	•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)		15,609.	3,812.
ň	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,936.	2,687.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,459,971.	6,193,473.
	13		milar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.
es	15	,	r compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots\dots}$		3,881,147.	3,959,470.
Expenses	16a		undraising fees (Part IX, column (A), line 11e)	<u>.</u>	0.	0.
ă	b		ing expenses (Part IX, column (D), line 25) ► 195,736			740 700
	1 17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,797,500.	748,782.
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,678,647. 781,324.	4,708,252. 1,485,221.
L S	19	Revenue less	expenses. Subtract line 18 from line 12		inning of Current Year	End of Year
ets c	20	Total assets (Part X, line 16)	1	0,964,763.	13,144,930.
Assi	21		(Part X, line 10)		699,655.	1,394,601.
Net Assets or Fund Balances	22		fund balances. Subtract line 21 from line 20		0,265,108.	11,750,329.
	art II			I		
Unc	ler pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules an	nd statemer	nts, and to the best of my	knowledge and belief, it is
true	e, corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which	h preparer h	as any knowledge.	
		Cignotur	e of officer		Doto	April 14, 2022
Sig		· ·			Date	
He	re		T HAVEN, EXECUTIVE DIRECTOR			
		,		Da	te Check	PTIN
Pai	d	Print/Type pre	parer's name Preparer's signature		04/14/2022 if	P01269549
	parer	Firm's name	WEGNER CPAS, LLP	I	self-employed Firm's EIN ⊾ 3	9-0974031
	Only		230 PARK AVE FL 3			/ / / =
	-		NEW YORK, NY 10169-0005		Phone no.212	-551-1724

May the IRS dis	scuss this return with the preparer shown above? See instructions	
032001 12-23-20	LHA For Paperwork Reduction Act Notice, see the separate in	structions.

X	Yes		No
	Form S	990 (2	2020)

2-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

If "Yes," describe these new services on Schedule 0. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe the endpaization's program service accomplishments for each of its three largest program services, as measured by experime the organization's program service reported. 4a (code:	5-2904827	Pag
 1 Bielely describe the organization's mission: DATA & SOCIETY ADVANCES PUBLIC UNDERSTANDING OF THE SOCIAL AND CULTURAL IMPLICATIONS OF DATA-CENTRIC TECHNOLOGIES AND AUTOMATION THROUGH INTERDISCIPLINARY RESEARCH AND ENGAGEMENT, WE WORK TO ENS THAT KNOWLEDGE GUIDES DEVELOPMENT AND GOVERNANCE OF TECHNOLOGY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form \$90 or 990-E27. 3 Did the organization case conducting, or mate significant changes in how it conducts, any program services, as measured by expendentiation's program service accomplishments for each of its three largest program services, as measured by expendent the angenization's program service reported. 4 Cosc.] (Expenses 3 3, 472, 734. "micking gavins" 0.) (Revenues 1 0.) (Revenues 1 0.1) (Revenues 3 1.00000000000000000000000000000000000		Г
THROUGH INTERDISCIPLINARY RESEARCH AND ENCAGEMENT, WE WORK TO ENS THAT KNOWLEDGE GUIDES DEVELOPMENT AND GOVERNANCE OF TECHNOLOGY. Dd the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990 c2? If ''vs: 'describe these new services on Schedule 0. 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services? If ''vs: 'describe these changes on Schedule 0. 40 Cost: Distribution of the organization's program service accomplishments for each of its three largest program services, as measured by expenses to 5010(6)(8) and 5010(4) organizations are required to report the amount of grants and allocations to others, the total expen revenue, far, for each program service expended. 41 (cost:) (texements	L AND	L
THAT KNOWLEDGE GUIDES DEVELOPMENT AND GOVERNANCE OF TECHNOLOGY. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 990-E2. 11 "Ves," describe these new services on Schedule 0. 12 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expession of the second of the transmitter of the another of grants and allocations to others, the total expentence, if any, for each program service reported. 40 Describe the organization's program service reported. 41 (cose:) (Recense 3 , 472, 734. Including parts of to		
2 Did the organization undertake any significant program services during the year which were not listed on the prior form 590 or 990 C27 Image: Control of Conter of Conterent of Conter of Control of Control of Control of Con		<u>E</u>
proferom 590 or 990 cF27 II "Yes," describe these new services on Schedule 0. Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by experiments for each of its three largest program services, as measured by experiments. For each of its three largest program services, as measured by experiments. For each of its three largest program services, as measured by experiments. For each of its three largest program services, as measured by experiments. For each of its three largest program services, as measured by experiments. For each of its three largest program services, as measured by experiments. For each of its three largest program services. This is set to the experiments. The second set of the program services is 3, 472, 734. including grant of \$	DLOGY.	
 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X
 If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by experimente, if any, for each program service reported. Coate () (Expresses 3, 472, 734, enclosing point of 3 0.) (prevents 3 0.472, 650, 000, 000, 000, 000, 000, 000, 000		37
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expentive revenue, if any, for each program service reported. 0.1 (Revenues 1 4 (Conce 1 (Expenses 3.472,734. 0.1) (Revenues 5 DATA & SOCIETY WORKS TO BALANCE OUR COMMITMENT TO RICOROUS EMPIRI RESEARCH WITH ENGAGEMENT EFFORTS TO ENDURE THAT THIS KNOWLEDGE RE THOSE SHAPING THE DEVELOPMENT AND GOVERNANCE OF TECHNOLOGY. THE OBJECTIVES ARE 1) TO CHALLENGE EXISTING NARRATIVES ABOUT THE PURF AND POWER OF TECHNOLOGY IN SOCIETY USING RIGOROUS INTERDISCIPLINK RESEARCH 2) TO EXPAND AND SUPPORT A DIVERSE FIELD OF PEOPLE AND ORGANIZATIONS GRAPPLING WITH CULTUTAL, LEGAL, POLITICAL, AND TECH APPROACHES TO ISSUES RAISED BY DATA-CENTRIC TECHNOLOGIES 3) TO EN THAT CIVIL SOCIETY, MEDIA, POLICYMAKERS, AND INDUSTRY ENGAGE WITH RESEARCH INSIGHTS-AND THOSE OF OUR BROADER NETWORK-TO INFORM AND REFRAME DECISION-MAKING AROUND TECHNOLOGY AND 4) TO ENCOURAGE A C AND PRACTICE OF EXPERIMENTATION AND NEW FORMS OF KNOWLEDGE PRODUC 40 (code)(Expenses 5		X
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	Form 9	390 (2)
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Form	000	(2020)
FOUL	990	120201

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
e	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	0		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	- /		
0		8		x
9	Schedule D, Part III	0		
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F. Parts Land IV.	14b		х
15	or more? If "Yes," complete Schedule F, Parts I and IV	Utri	l	
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		1	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			x
00	"Yes," complete Schedule L, Part IV	28c		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	31		
32	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 43			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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Form 990	(2020)	DATA	&	SOCIETY	RESEARCH	INSTITUTE,	INC
Part V	Statements	Regardin	g C	Other IRS Fill	ings and Tax (Compliance (contin	nued)

		_	Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 0					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X		
b	If "Yes," enter the name of the foreign country					
Fa	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Ea		Х		
b b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	00				
u	any contributions that were not tax deductible as charitable contributions?	6a		х		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
-	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		Х		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X X		
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h				
h						
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.	0.0				
a h	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b				
ь 10	Section 501(c)(7) organizations. Enter:	90				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders 11a					
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
_	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
_	organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand 13c	14-		X		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		- 23		
р 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140				
10	excess parachute payment(s) during the year?	15		х		
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х		
	If "Yes," complete Form 4720, Schedule O.					

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Form 990	(2020)
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DATA & SOCIETY RESEARCH INSTITUTE, INC.

Check if Schedule O contains a response or note to any line in this Part VI

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b		Х
Э	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	L	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	in Schedule O how this was done	12c	X	
3	Did the organization have a written whistleblower policy?	13	X X	
4	Did the organization have a written document retention and destruction policy?	14		
5	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	x	
	The organization's CEO, Executive Director, or top management official	15a 15b	- 23	X
D	Other officers or key employees of the organization	150		- 11
62	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ua	taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
ec	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed AL , AK , AR , CA , FL , GA , KY , MD , MA	,MI	, MN	, MS
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3			
	for public inspection. Indicate how you made these available. Check all that apply.	, .	,	
	X Own website Another's website X Upon request Other (explain on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	nd fina	ncial	
_	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			
	228 PARK AVE S. PMB 83075, NEW YORK, NY 10003-1502			
32006	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	1 990	(2020
	7			,
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average	(do	not c	(C Pos heck	C) ition	than	one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations	stee or director			irecto	Highest compensated si pod employee snat	tee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related
	below line) 40.00	Individua	Institutio	Officer	Key employee	Highest employe	Former			organizations
(1) JANET HAVEN EXECUTIVE DIRECTOR	40.00			x				184,590.	0.	21,300.
(2) SAMANTHA HINDS	40.00							104,550.	0.	21,500.
DIRECTOR OF CREATIVE STRATEGY						x		135,078.	0.	7,596.
(3) SAREETA AMRUTE	40.00							20070700		.,,
DIRECTOR OF RESEARCH		1				x		142,490.	0.	0.
(4) AMANDA LENHART	40.00							,		
PROGRAM DIR,, HEALTH & TECH						х		118,568.	0.	23,540.
(5) CHARLEY JOHNSON	40.00									
PROGRAM DIR, DISINFORMATION ACTION L						Х		110,728.	0.	7,668.
(6) AIHA NGUYEN	40.00									
PROGRAM DIR,, LABOR FUTURES						Х		104,226.	0.	6,588.
(7) DANAH BOYD	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(8) ALEXANDER MACGILLIVRAY	1.00									
SECRETARY		Х		Х				0.	0.	0.
(9) ANIL DASH	1.00									
TREASURER		Х		Х				0.	0.	0.
(10) CATHERINE BRACY	1.00									
DIRECTOR	1	х						0.	0.	0.
(11) ALONDRA NELSON	1.00								0	•
DIRECTOR (THRU JANUARY)	1 00	X						0.	0.	0.
(12) CHARLTON MCILWAIN	1.00	.,						0	0	0
DIRECTOR		X						0.	0.	0.
			<u> </u>							
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	OCIETY F	RES	SEA	ARC	СН	IN	IS'	TITUTE, INC.	46-2	904	827	Pa	age 8
Part VII Section A. Officers, Directors, Trus		ploy	ees,	-		ghes	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	box,	not cl , unle:	ss pe	ition ^{more} rson i	than c is both pr/trust	n an	(D) Reportable compensation from	(E) Reportable compensatio from related	on	an	(F) timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fr org and	pensa om the anizati d relate anizatio	e ion ed
													<u></u>
1b Subtotal c Total from continuation sheets to Part VI								795,680.		0.		6,6	0.
dTotal (add lines 1b and 1c)2Total number of individuals (including but n							lo r	795,680. eceived more than \$10),000 of reportab	0. ole	6	6,6	_
compensation from the organization												Yes	6 No
3 Did the organization list any former officer, line 1a? <i>If</i> "Yes." <i>complete Schedule J for</i> s				•	-						3		x
 For any individual listed on line 1a, is the su and related organizations greater than \$150 	im of reportab	le co	ompe	ensa	ation	n and	ot		the organization		4	x	
 Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i> 	accrue comper	nsati	ion f	rom	any	unre	elat	ted organization or indiv	idual for services	6	5		x
Section B. Independent Contractors	piere concau		0. 00		00.0								
1 Complete this table for your five highest co the organization. Report compensation for	•									npens	ation f	rom	
(A) Name and business								(B) Description of s	services	С	(C ompe		ı
YOUR PART TIME CONTROLLER STREET, SUITE 1200, PHILE	•					102		ACCOUNTING S	ERVICES		17	6,3	48.
2 Total number of independent contractors (i \$100,000 of compensation from the organized strength of the organized strengt	•	ot lir	nite	d to	tho:		tec	d above) who received r	nore than				
											Form	990 (2	2020)

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			,			ΕT	Y RESEAR	CH INSTITU	TE, INC.	46-2904	827 Page 9
Pa	rt \	/11									
			Check if Schedule O	conta	ins a respo	nse	or note to any lir	ne in this Part VIII (A)	(B)	(C)	[]
								Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded
nts nts	1	а	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues								
ts, (Arr			Fundraising events								
Gif			Related organizations				107 246				
Sin,			Government grants (contr				107,346.				
utic		f	All other contributions, gifts,			6	079,628.				
Otl		~	similar amounts not included Noncash contributions included in				075,020.				
Con		-	Total. Add lines 1a-1f				•	6,186,974.			
							Business Code				
e	2	а									
e e		b									
n Se		с									
Rev		d									
Program Service Revenue		е									
а.			All other program service								
	2		Total. Add lines 2a-2f Investment income (includ								
	3		other similar amounts)					3,812.			3,812.
	4		Income from investment of					0,0110			0,0110
	5		Royalties		-	-					
			,		(i) Real		(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses \dots	6b							
			Rental income or (loss)	6c							
	_		Net rental income or (loss))	(1) 011		i				
	7	а	Gross amount from sales of		(i) Securiti	es	(ii) Other				
		h	assets other than inventory Less: cost or other basis	7a							
en		b	and sales expenses	7b							
venue		с	Gain or (loss)	7c							
Re			Net gain or (loss)				>				
Other	8	а	Gross income from fundraisin	ng eve	ents (not						
đ			including \$		of						
			contributions reported on								
			Part IV, line 18			8a					
			Less: direct expenses			8b					
	۵		Net income or (loss) from Gross income from gamin				>				
	3	u	Part IV, line 19	-		9a					
		b	Less: direct expenses			9b					
			Net income or (loss) from			<u> </u>	►				
	10	а	Gross sales of inventory, I	less r	eturns						
			and allowances			10a					
			Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	of invento	у					
sno	44	~					Business Code				
nec	11	a b									
ella		c									
Miscellaneous Revenue			All other revenue				900099	2,687.			2,687.
2			Total. Add lines 11a-11d				>	2,687.			
	12		Total revenue. See instruction	ons				6,193,473.	0.	0.	,
03200	9 12	2-23	-20								Form 990 (2020

orm 990 (2	2020)) DA	ATA	&	SOCIETY	RESEARCH	INSTITUTE,	INC.	46-2904827	Page 10
Part IX	Sta	tement of Fun	ction	al	Expenses					

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response Do not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 Grants and other assistance to domestic organizations		expenses	general expenses	expenses
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	207,092.		176,028.	31,064
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,149,773.	2,604,024.	437,345.	108,404
8 Pension plan accruals and contributions (include	-	-		
section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	34,831.	32,299.	1,840.	692
0 Payroll taxes	567,774.	439,413.	104,517.	23,844
1 Fees for services (nonemployees):				
a Management				
b Legal	30,454.		30,454.	
c Accounting	181,570.		181,570.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch 0.)	243,570.	182,862.	37,608.	23,100
12 Advertising and promotion				
I3 Office expenses	44,824.	24,758.	18,560.	1,506
I4 Information technology	42,942.	30,741.	11,199.	1,002
I5 Royalties				
I6 Occupancy	45,123.	34,923.	8,307.	1,893
17 Travel	3,266.	1,643.	1,623.	
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
I9 Conferences, conventions, and meetings	3,568.	2,761.	657.	150
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	9,983.	7,726.	1,838.	419
23 Insurance	11,363.		11,363.	
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule O.)			1.6	
a LICENSES AND FEES	87,286.	67,555.	16,069.	3,662
b PROJECT COSTS	44,029.	44,029.		
c BAD DEBT EXPENSE	804.		804.	
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	4,708,252.	3,472,734.	1,039,782.	195,736
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				

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Form **990** (2020)

Form 990 (2		
Part X	Balance	Sheet

		Check if Schedule O contains a response or no	te to ar	w line in this Part X			
			10 10 di		(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			962,757.	1	3,100,746.
	2	Savings and temporary cash investments			6,266,154.	2	6,942,659.
	3	Pledges and grants receivable, net			3,257,973.	3	3,040,271
	4	Accounts receivable, net			· ·	4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe				6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9				67,336.	9	29,696
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	146,339.			
	b	Less: accumulated depreciation	10b		14,706.	10c	4,723
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			395,837.	15	26,835.
	16	Total assets. Add lines 1 through 15 (must equ			10,964,763.	16	13,144,930
	17	Accounts payable and accrued expenses			36,643.	17	26,041
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offi	cer, director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
.iab		controlled entity or family member of any of the	se pers	ons		22	
-	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on line	s 17-24). Complete Part X	CC2 010		
		of Schedule D			663,012.		1,368,560.
	26	Total liabilities. Add lines 17 through 25			699,655.	26	1,394,601.
ŝ		Organizations that follow FASB ASC 958, cho	eck her	re ▶ 🔼			
Ű.		and complete lines 27, 28, 32, and 33.			2 000 551		2 272 706
ala	27			·····	2,988,551. 7,276,557.	27	3,272,786. 8,477,543.
ВP	28			···· • • • • • • • • • • • • • • • • •	1,210,557.	28	0,4/1,545.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 9	958, ch	еск nere 🕨 📖			
P.		and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current funds				29	
Ass	30	Paid-in or capital surplus, or land, building, or en				30	
et⊿	31	Retained earnings, endowment, accumulated in		E E E E E E E E E E E E E E E E E E E	10,265,108.	31	11,750,329.
Ž	32	Total net assets or fund balances			10,265,108.	32	13,144,930.
	33	Total liabilities and net assets/fund balances			10,004,100.	33	Form 990 (2020)

Form **990** (2020)

032011 12-23-20

	n 990 (20					RESEARCH	INSTITUTE,	INC.	46-	2904827	Pa	ge 12
Pa	rt XI	Reconciliati	on of Net	Ass	sets							
		Check if Schedu	ule O contain	sare	esponse or note	to any line in this	Part XI					
1	Total r	evenue (must e	qual Part VIII	, colu	umn (A), line 12)				1	6,19		
2	Total e	expenses (must	equal Part IX	(, col	umn (A), line 25)				2	4,70		
3	Reven	ue less expense	es. Subtract I	line 2	from line 1				3	1,48		
4	Net as	sets or fund bal	ances at beg	ginnir	ng of year (must	equal Part X, line 3	32, column (A))		4	10,26	5 , 1	.08.
5	Net ur	nrealized gains (I	osses) on inv	vestn	nents				5			
6	Donate	ed services and	use of facilit	ies .					6			
7	Invest	ment expenses							7			
8									8			
9	Other	changes in net a	assets or fun	d ba	lances (explain o	on Schedule O)			9			0.
10	Net as	sets or fund bal	ances at end	d of y	ear. Combine lir	nes 3 through 9 (m	ust equal Part X, line 3	32,				
									10	11,75	<u>60,3</u>	29.
Pa	rt XII	Financial St	atements	and	d Reporting							
		Check if Schedu	ule O contain	s a re	esponse or note	to any line in this	Part XII					
					_						Yes	No
1							ccrual Other					
							checked "Other," exp					
2a	Were t	the organization	's financial st	taten	nents compiled	or reviewed by an i	ndependent accounta	ant?		2a		X
	If "Yes	s," check a box l	below to indi	cate	whether the fina	ancial statements f	or the year were comp	oiled or reviewe	d on a			
	separa	ate basis, conso	lidated basis	, or b	ooth:							
		Separate basis			idated basis		lidated and separate					
b							accountant?			2b	X	
	If "Yes	s," check a box l	below to indi	cate	whether the fina	ancial statements f	or the year were audit	ed on a separat	te basis,			
		lidated basis, or										
		Separate basis		onsol	idated basis	Both conso	olidated and separate	basis				
С				-			umes responsibility fo	-				
							pendent accountant?				X	
		-	-		• •	-	ess during the tax year					
3a					•	-	n audit or audits as se		ngle Auc	lit		
										3a	<u> </u>	X
b	If "Yes	," did the organ	ization under	rgo tł	he required audi	it or audits? If the o	organization did not u	ndergo the requ	ired aud	lit		
	or aud	its, explain why	on Schedule	e O ai	nd describe any	steps taken to un	dergo such audits			3b		

Form **990** (2020)

SCHEDULE A	
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Department of the Treasury

(Form	990	or	990-EZ
	220		

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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2020
Open to Public

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							Inspection			
Name of the organization							Employer	r identification number		
				TY RESEARCH					6-2904827	
Part I	Reason	for Public (Charity Statu	IS. (All organizations m	nust complete t	his part.) S	See instruction	ns.		
The organ	nization is not a	a private found	ation because it	is: (For lines 1 through	12, check only	/ one box.))			
1	A church, co	nvention of ch	urches, or assoc	iation of churches des	cribed in sectio	on 170(b)(1)(A)(i).			
2	A school des	cribed in secti	ion 170(b)(1)(A)(i	ii). (Attach Schedule E	(Form 990 or 9	90-EZ).)				
3 🔛	A hospital or	a cooperative	hospital service	organization described	d in section 170	0(b)(1)(A)(i	iii).			
4	A medical re	search organiz	ation operated in	conjunction with a ho	spital describe	d in sectio	on 170(b)(1)(A	.)(iii). Enter	the hospital's name,	
_	city, and stat									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6				ernmental unit describe	ed in section 1	70(b)(1)(A)(v).			
7 X				ostantial part of its sup				the genera!	public described in	
			omplete Part II.)					J		
8				0(b)(1)(A)(vi). (Complete	e Part II.)					
9				bed in section 170(b)(ed in conii	unction with a	land-orant	college	
	-	-		griculture (see instruct		-		-	-	
	university:		, g	3	,.	· · · - · · · · · , - · ·	, ,			
10		ion that norma	llv receives (1) m	ore than 33 1/3% of its	s support from	contributio	ons. members	ship fees, a	nd gross receipts from	
									from gross investment	
				ome (less section 511 t						
			mplete Part III.)					J	,	
11				clusively to test for pub	olic safety. See	section 5	09(a)(4).			
12	-	-	-	clusively for the benefit	-			arry out the	e purposes of one or	
	-	-	-	ribed in section 509(a				•		
			-	be of supporting organ						
a		•	• •	d, supervised, or contr		-		-	y giving	
	the suppor	ted organizatio	on(s) the power to	o regularly appoint or e	elect a majority	of the dire	ectors or trust	ees of the s	supporting	
		-		, Sections A and B.						
b	Type II. A	supporting org	anization supervi	ised or controlled in co	nnection with i	ts support	ted organizati	on(s), by ha	aving	
	control or i	management o	f the supporting	organization vested in	the same pers	ons that c	ontrol or man	age the sur	oported	
	organizatio	on(s). You mus	t complete Part	IV, Sections A and C.						
с 🗌	Type III fu	nctionally inte	grated. A suppo	rting organization oper	rated in connec	ction with,	and functiona	ally integrat	ed with,	
	its support	ed organizatio	n(s) (see instructi	ions). You must comp	lete Part IV, Se	ections A,	, D, and E.			
d	Type III no	on-functionally	/ integrated. A s	upporting organization	operated in co	onnection	with its suppo	orted organ	ization(s)	
	that is not	functionally int	egrated. The org	anization generally mu	st satisfy a dist	tribution re	equirement an	d an attent	tiveness	
	requiremer	nt (see instructi	ions). You must	complete Part IV, Sec	ctions A and D	, and Part	V.			
e 🗌	Check this	box if the orga	anization received	d a written determinatio	on from the IRS	S that it is a	а Туре I, Туре	II, Type III		
	functionally	y integrated, or	r Type III non-fun	ctionally integrated su	pporting organi	ization.				
f Ent	er the number	of supported c	organizations							
				orted organization(s).						
	(i) Name of supp		(ii) EIN	(iii) Type of organiza	in your govern	anization listed iing document?	(v) Amount o	,	(vi) Amount of other	
	organizatio	า		(described on lines above (see instruction		No	support (see i	nstructions)	support (see instructions)	
Total										
LHA For	Paperwork Re	duction Act N	lotice, see the Ir	nstructions for Form	990 or 990-EZ	. 032021 01	-25-21 Sche	dule A (For	rm 990 or 990-EZ) 2020	

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Schedule A (Form 990 or 990 EZ) 2020 DATA & SOCIETY RESEARCH INSTITUTE, INC. 46-2904827 Page 2 Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4774238.	7176445.	6825774.	6437426.	6186974.	31400857.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	4774238.	7176445.	6825774.	6437426.	6186974.	31400857.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						12550534.
6	Public support. Subtract line 5 from line 4.						18850323.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	4774238.	7176445.	6825774.	6437426.	6186974.	31400857.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,595.	5,615.	20,456.	15,609.	3,812.	47,087.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						31447944.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	27,458.
13	First 5 years. If the Form 990 is for th	ne organization's fi				501(c)(3)	
	organization, check this box and stor				-		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2020 (line 6, column (f), c	livided by line 11,	column (f))		14	59.94 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	70.89 %
16a	33 1/3% support test - 2020. If the c	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this be	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization	l			▶ X
b	33 1/3% support test - 2019. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check t	his box
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the fact						
	meets the facts-and-circumstances te	est. The organizatio	on qualifies as a pu	ublicly supported of	organization	-	
b	10% -facts-and-circumstances tes	-		• • • •			
	more, and if the organization meets th	-					
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organization		•				ns ►
					Scho	dule A (Earm 990) or 990-E7) 2020

Schedule A (Form 990 or 990-EZ) 2020

032022 01-25-21

Schedule A (Form 990 or 990-EZ) 2020 DATA & SOCIETY RESEARCH INSTITUTE, INC. 46-2904827 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				_		
	endar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	ļ					
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third	, fourth, or fifth tax	k year as a section	501(c)(3) organiza	ation,
	check this box and stop here						▶□
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2020 (line 8, column (f), d	divided by line 13,	, column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage)			
17	Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by	line 13, column (f)))	17	%
18	Investment income percentage from	2019 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2020. If the	-					17 is not
	more than 33 1/3%, check this box a						▶∟
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3% , che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check			
0320	23 01-25-21			16	Sch	edule A (Form 9	90 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 DATA & SOCIETY RESEARCH INSTITUTE, INC. 46-2904827 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

Yes

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

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Schedule A (Form 990 or 990-EZ) 2020 DATA & SOCIETY RESEARCH INSTITUTE, INC. 46-2904827 Page 5

га	ונוש	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
С	A 35%	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	l in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations			
				Yes	No

Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.	
directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
Did the organization operate for the benefit of any supported organization other than the supported	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C.	Type II Supporting Organizations	

Part IV Supporting Organizations

			Yes	Ĺ
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			ſ
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			l
	or management of the supporting organization was vested in the same persons that controlled or managed			l
	the supported organization(s).	1		l
Sec	tion D. All Type III Supporting Organizations			

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

 032025_01-25-21
 Schedule

Schedule A (Form 990 or 990-EZ) 2020

2a

2b

За

3b

2

No

Yes No

18

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Schedule A (Form 990 or 990-EZ) 2020 DATA & SOCIETY RESEARCH INSTITUTE, INC. 46-2904827 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	llv intear:	ated Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 DATA & SOCIETY RESEARCH INSTITUTE, INC. 46-2904827 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ied)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exe	1			
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	າຣ	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
-	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

Supplemental Part IV. Section A.	I Information. F	Provide the explar 4b. 4c. 5a. 6. 9a. 9	nations required by 9b. 9c. 11a. 11b. ar	nd 11c: Part IV. Sec	t II, line 17a or 17b xtion B. lines 1 and	Part III, line 12; 2: Part IV. Section C
Section D, lines 5, (See instructions.)	6, and 8; and Part	3; Part IV, Section V, Section E, line	s 2, 5, and 6. Also c	, 3a, and 3b; Part V complete this part f	r, line 1; Part V, Sec or any additional in	stion B, line 1e; Part V formation.

Schedule B

(Form 990, 990-EZ, or 990-PF Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

	DATA &	SOCIET	Y RESEARCH	INSTITUTE,	INC.	46-2904827
Organization type (cheo	ck one):					
Filers of:	Sectio	on:				
Form 990 or 990-EZ	X	501(c)(3 _{)(e}	nter number) organiz	ation		

	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

46-2904827

DATA & SOCIETY RESEARCH INSTITUTE, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 920,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 X Person Payroll 505,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X Person Payroll 1,500,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Х Person Payroll 1,000,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 5 X Person Payroll 600,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6 X Person Pavroll 600,000. Noncash \$ (Complete Part II for noncash contributions.) 023452 11-25-20 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) 23

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Page 2

Name of organization

Employer identification number

Page 2

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DATA & SOCIETY RESEARCH INSTITUTE, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$489,611.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
023452 11-25		Schedule B (Form	n 990, 990-EZ, or 990-PF) (2020

Employer identification number

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DATA & SOCIETY RESEARCH INSTITUTE, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

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ame of organi	zation			Employer identification n
	SOCIETY RESEARCH INST			46-2904827
fro	clusively religious, charitable, etc., contribut om any one contributor. Complete columns (a) mpleting Part III, enter the total of exclusively religious, a dualizate acception of Part III if additional) through (e) and the following line charitable, etc., contributions of \$1,000	entry For organizations	
a) No. from	se duplicate copies of Part III if additional (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I				
	Transferee's name, address, a	(e) Transfer of		o of transferor to transferee
_				
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I				
	Transferee's name, address, ar	(e) Transfer of		of transferor to transferee
-			reations	
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d	I) Description of how gift is held
		(e) Transfer of	gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship	of transferor to transferee
a) No. from				
from Part I	(b) Purpose of gift	(c) Use of gift	(d	I) Description of how gift is held
		(e) Transfer of	 gift	
	Transferee's name, address, a			o of transferor to transferee
454 11-25-20			Sc	hedule B (Form 990, 990-EZ, or 990-F

SCHEDULE D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

Name	e of the organization DATA & SOCIETY RESEARCH INSTITUTE, INC.	Employer identification number 46-2904827
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
	Aggregate value of contributions to (during year)	
	Aggregate value of grants from (during year)	
	Aggregate value at end of year	
	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fu	unds
	are the organization's property, subject to the organization's exclusive legal control?	
	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conf	
	impermissible private benefit?	
Par		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
-		storically important land area
		rtified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a	conservation easement on the last
_	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	
	Total acreage restricted by conservation easements	
	Number of conservation easements on a certified historic structure included in (a)	
	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the orga	
-	year	
4	Number of states where property subject to conservation easement is located	
	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva	
•		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
-		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stat	ement and
•	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements	
	organization's accounting for conservation easements.	
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and b	alance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in further	
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balar	nce sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherar	
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
2	(II) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gair	
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1	▶ \$
	Assets included in Form 990, Part X	
	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2020
	12-01-20	
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		SOCIETY RE			-			46-29			age 2
Par	t III Organizations Maintaining (Collections of A	rt, Histo	orical Tr	easures, o	or Othe	er Simila	ar Asse	ts (contir	nued)	
3	Using the organization's acquisition, access	ion, and other record	ds, check a	any of the	following that	t make s	ignificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	c			hange progra	ım					
b	Scholarly research	e	e 🗌 01	ther							
С	Preservation for future generations										
4	Provide a description of the organization's c	-		•	-			ose in Par	t XIII.		
5	During the year, did the organization solicit of								-		-
	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa	-	ete if the o	rganizatio	on answered "	Yes" on	Form 990), Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for co	ontributior	ns or other as	sets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing tal	ble:							
									Amoun	t	
с	Beginning balance						. 1c				
d	Additions during the year						. 1d				
е	Distributions during the year						1e				
f	Ending balance						1 f				-
	Did the organization include an amount on F						• • • • • • • • • • • • • • • • • • • •	L	Yes		No
	If "Yes," explain the arrangement in Part XIII										
Par	t V Endowment Funds. Complete	1	1		1						
		(a) Current year	(b) Prio	or year	(c) Two years	s back	(d) Three y	ears back	(e) Four	years	Dack
	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rrent year end baland	ce (line 1g,	column (a	a)) neid as:						
a h	Board designated or quasi-endowment Permanent endowment	%	%								
U O		⁷⁰									
C	The percentages on lines 2a, 2b, and 2c sho										
32	Are there endowment funds not in the posse		ration that	are held a	nd administer	red for t	he organiz	zation			
Ja	by:	ession of the organiz		are neiu a			ne organiz	Lation	I	Yes	No
	(i) Unrelated organizations								3a(i)	100	110
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	ired on Scl	nedule R?					3b		
4	Describe in Part XIII the intended uses of the								0.2		
Par	t VI Land, Buildings, and Equipn										
	Complete if the organization answere		0, Part IV,	line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or c			or other		cumulate	ed	(d) Boo	k valu	е
	· ····································	basis (investi		• •	(other)	• •	preciation		.,==•		
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment				8,390.		45,1	97.		3,1	93.
	Other			9	7,949.		96,4	19.		1,5	30.
	Add lines 1a through 1e. (Column (d) must e		X, colum	n (B), line 1	10c.)					4,7	23.
									D /F	000	

Schedule D (Form 990) 2020

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	plete if the organization answered "Yes			
(a) Description of	Security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
 Financial derivity 				
	quity interests			
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	t equal Form 990, Part X, col. (B) line 12.)			
	estments - Program Related.			
	_	an Form 000 Dort IV line	11a Cas Form 000 Part V line 12	
	plete if the organization answered "Yes Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
(1) (2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	t equal Form 990, Part X, col. (B) line 13.) 🕨			
	plete if the organization answered "Yes (a	" on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
Fotal. (Column (b) Part X Oth	must equal Form 990, Part X, col. (B) lii er Liabilities.			•
Com	-	" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	
1.	(a) Description of liability			(b) Book value
	come taxes			
()	ECK PROTECTION PROGR	RAM LOAN		1,368,560
(3)				
(4)				1
(4) (5)				
(4) (5) (6)				
(4) (5) (6) (7)				
(4) (5) (6) (7) (8)				
(4) (5) (6) (7) (8) (9)				1 200 500
(4) (5) (6) (7) (8) (9) Total. (Column (b)	must equal Form 990, Part X, col. (B) lii			1,368,560

DATA & SOCIETY RESEARCH INSTITUTE, INC.

Schedule D (Form 990) 2020

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Schedule D (Form 990) 2020

ITUTE, INC.	46 - 2	2904827 Page 4
With Revenue per R	eturn	
	1	6,193,473.
2a		
2b		
2c		
2d		
	2e	0.
	3	6,193,473.
la		
ŀb		
	4c	0.
	5	6,193,473.
s With Expenses per	Retu	rn.
	1	4,708,252.
	1	4,708,252.
2a	1	4,708,252.
	1	4,708,252.
2a	1	4,708,252.
ea eb	1	4,708,252.
2a 2b 2c	1 2e	0.
2a 2b 2c 2d		4,708,252. 0. 4,708,252.
2a 2b 2c 2d	2e	0.
2a 2b 2c 2d	2e	0.
2a 2b 2c 2d	2e	0.
2a 2b 2c 2d	2e	0. <u>4,708,252</u> . 0.
2a 2b 2c 2d 4a 4b	2e 3	0. 4,708,252.
	ta	ta tb tc td 2e 3 ta tb 4c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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SCHEDULE J Compensation Information	OMB No.	1545-00	47
(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		00	
Compensated Employees	20	ZU	
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	Open to	Publ	ic
Department of the Treasury Attach to Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.		ection	
	oyer identificati	on nu	mber
DATA & SOCIETY RESEARCH INSTITUTE, INC. 4	6-290482	7	
Part I Questions Regarding Compensation			
		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
First-class or charter travel Housing allowance or residence for personal use	e		
Travel for companions			
Tax indemnification and gross-up payments Health or social club dues or initiation fees			
Discretionary spending account Personal services (such as maid, chauffeur, chef	f)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
establish compensation of the CEO/Executive Director, but explain in Part III.			
Compensation committee Written employment contract			
Independent compensation consultant			
Form 990 of other organizations	tee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
organization or a related organization:			
a Receive a severance payment or change-of-control payment?			X
b Participate in or receive payment from a supplemental nonqualified retirement plan?			X
c Participate in or receive payment from an equity-based compensation arrangement?	4c		X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
contingent on the revenues of:	_		v
a The organization?			X
b Any related organization?	<u>5b</u>		A
If "Yes" on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
contingent on the net earnings of:	6-		х
a The organization?			X
b Any related organization?	6b		
If "Yes" on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		x
not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	8		х
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	ð		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Populations section 53 (1958 6(c))2	9		
Regulations section 53.4958-6(c)? LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. S	Schedule J (Fori	n 990)	2020

032111 12-07-20

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and (D) Nontaxable other deferred benefits		(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(b)(i)-(U)	reported as deferred on prior Form 990
(1) JANET HAVEN	(i)	184,590.	0.	0.	0.	21,300.	205,890.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i) (i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

FOR THE ORGANIZATION'S EXECUTIVE DIRECTOR, THE BOARD OF DIRECTORS

COLLECTIVELY APPROVED THE COMPENSATION, WHICH WAS BASED ON THE COMPARABLES

FROM OTHER ORGANIZATIONS WITHIN SIMILAR INDUSTRIES AND WITH SIMILAR

OPERATING BUDGETS, PROVIDED BY HUMAN RESOURCES. THIS WAS DOCUMENTED IN

WRITING TO THE BOARD, AND DISCUSSION WAS DOCUMENTED IN BOARD MEETING

MINUTES.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



46-2904827

INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DATA-CENTRIC TECHNOLOGIES AND AUTOMATION. THROUGH INTERDISCIPLINARY

DATA & SOCIETY RESEARCH INSTITUTE,

RESEARCH AND ENGAGEMENT, WE WORK TO ENSURE THAT KNOWLEDGE GUIDES

DEVELOPMENT AND GOVERNANCE OF TECHNOLOGY.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES HAVE AN AUDIT COMMITTEE BUT IT DOES NOT KEEP MEETING

MINUTES.

FORM 990, PART VI, SECTION B, LINE 11B:

DRAFT FINANCIAL STATEMENTS AND FORM 990 ARE REVIEWED BY THE CONTROLLER AND

EXECUTIVE DIRECTOR. ONCE THEIR REVIEW IS COMPLETE ALL BOARD MEMBERS ARE

SENT A COPY OF THE DRAFT FINANCIAL STATEMENTS AND FORM 990 FOR THEIR REVIEW BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD IS RESPONSIBLE FOR MONITORING COMPLIANCE WITH THE ANNUAL CONFLICT

OF INTEREST DISCLOSURE POLICY. DISCLOSURE STATEMENTS ARE REVIEWED BY THE

AUDIT COMMITTEE AND OUTSIDE COUNSEL. ANY PERSON WITH A CONFLICT IS

PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND

DECISIONS IN THE TRANSACTION.

 FORM 990, PART VI, SECTION B, LINE 15A:

 FOR THE ORGANIZATION'S EXECUTIVE DIRECTOR, THE BOARD OF DIRECTORS

 COLLECTIVELY APPROVED THE COMPENSATION, WHICH WAS BASED ON COMPARABLES FROM

 OTHER ORGANIZATIONS WITHIN SIMILAR INDUSTRIES AND WITH SIMILAR OPERATING

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization DATA & SOCIETY RESEARCH INSTITUTE, INC.	Employer identification number $46-2904827$
BUDGETS, PROVIDED BY HUMAN RESOURCES. THE DECISION IS DOC	UMENTED IN THE
BOARD MINUTES AND WAS LAST COMPLETED IN JUNE 2021.	

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, FL, GA, KY, MD, MA, MI, MN, MS, NH, NM, NY, NC, OR, PA, TN, UT, VA, WV, CO, CT, HI IL, KS, NV, NJ, ND, OH, RI, SC, WA, WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART V, LINE 2A

DATA & SOCIETY RESEARCH INSTITUTE, INC. LEASES EMPLOYEES FROM A

PROFESSIONAL EMPLOYMENT ORGANIZATION, TRINET. THE EMPLOYEES ARE

CONSIDERED COMMON LAW EMPLOYEES OF DATA & SOCIETY RESEARCH INSTITUTE,

INC., HOWEVER, TRINET IS THE EMPLOYER OF RECORD AND EMPLOYEES GET THEIR

W2S FROM TRINET.

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